

MHZ NETWORKS
WNVC-DT, WNVC, WNVT-DT
EEO PUBLIC FILE REPORT
06/01/10 – 05/31/11

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Receptionist/Payroll Assistant	3, 7, 21, 23, 24	21
Marketing, Digital Design & Syndication Coordinator	3, 7, 12, 21, 25, 28	7

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-month period
1	Washington Post Print Classifieds Contact: Classified Ads Department Phone: 202.334.6200 Address: 1150 15 th Street NW Washington, DC 20071-6200	No	
2	Washingtonpost.com Internet Classifieds Web address: www.washingtonjobs.com	No	
3	MHz Web Site Jobs Section www.mhznetworks.org	No	
4	Corporation for Public Broadcasting Contact: Job Line Phone: 202.879.9600 Address: 901 E. Street, NW Washington, DC 20004-2037 www.cpb.org	No	
5	National Association of Broadcasters Contact: Karen Hunter Phone: 202.429.5300 Address: 1771 N Street, NW Washington, DC 20036 www.nab.org	No	
6	College Central Network/EmployerCentral.com Contact: Jeff Gardner Phone: (800) 442-3614 Address: 141 West 28 th Street, 9 th Floor New York, NY 10001-6115 www.employercentral.com	No	
7	Referrals by Station Staff, Friends (internal job posting)	No	1

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8	TVJobs.com Contact: Broadcast Employment Services Phone: 760.754.8177 Address: P.O. Box 4116 Oceanside, CA 92052 www.tvjobs.com	No	
9	Nonprofitjobs.org Web Site Contact: Community Career Center Phone: 702.809.8599 Address: 2160 W. Charleston, Suite L345 Las Vegas, NV 89102 www.nonprofitjobs.org	No	
10	International Television Association Contact: Job Line Phone: 301.916.0204 fax Address: P.O. Box 1608 Germantown, MD 20875-1608 www.itvadc.org	No	
11	American Women in Radio and TV (membership required) Contact: Careerline Online Phone: 703.506.3290 Address: 8405 Greensboro Drive McLean, VA 22102 www.awrt.org	No	
12	Idealist.org Contact: Action Without Borders, Inc. Phone: 212.843.3973 Address: 79 Fifth Avenue, 17 th Floor New York, NY 10003 www.idealists.org	No	1
13	Electronic Media Contact: Classified Advertising Dept. Phone: 312.649.5385 Address: 740 Rush Street Chicago, IL 60611-2590	No	

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 12-month period
14	Women in Film and Video List Serve (available by subscription/membership only) Phone: 202.429.WIFV Address: 1919 M Street, NW, Suite 225 Washington, DC 20036 www.wifv.org	No	
15	CreativePLANET Communities Contact: Classified Advertising Dept. Phone: 323.634.3400 Address: 5700 Wilshire Blvd., Suite 600 Los Angeles, CA 90036 www.uemedia.com/CPC/	No	
16	Maslow Media Contact: Classified Advertising Dept. Phone: 202.965.1100 Address: 2134 Wisconsin Avenue, NW Washington, DC 20007 www.maslowmedia.com	No	
17	Advertisement/website other than MHZ (but not specified by applicant – this category is used if the applicant responded to an advertisement but cannot remember which specific one)	No	3
18	Cultural Alliance of Greater Washington Job Bank Contact: Eileen Rappoport Phone: 202.638.2406 x24 Address: 1436 U Street NW, Suite 103 Washington, DC 20009 www.cultural-alliance.org	No	
19	Non-Station Employee Referral	No	
20	Mandy.com International Film and TV Production Resources Contact: Lisa (London: +44(0)208 826 9783)	No	

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21	Craigslist – Washington, DC Contact: Jim Buckmaster Phone: 800-664-0633 Address: P.O. Box 225159 San Francisco CA 94122-5159 www.Craigslist.org	No	5
22	TvGigsOnline A division of Maslow Media Group Phone: 202.965.1100 Address: 2134 Wisconsin Avenue, NW Washington, DC 20007 Contact: postagig@tvgigsonline.com	No	
23	CSB School of Broadcasting 2170 Crystal Plaza Arcade #38 Arlington, VA 22202 Contact: csbarlington@gocsb.com OR jobs@gocsb.com	Yes	
24	Career Builder www.careerbuilder.com	No	1
25	Media Bistro www.mediabistro.com 475 Park Avenue South, 4 th Floor New York, NY 10016 Contact: Ms. Jacky Carter, Community Coordinator Phone: 212.547.7893	No	
26	Krop.com 22287 Mulholland HWY. Suite 159 Calabasas CA 91302 info@krop.com / www.krop.com Phone: (323) 405-7431	No	
27	JobScribble.com Bronx, NY www.jobamatic.com – www.jobscribble.jobamatic.com	No	
28	University of Maryland Career Site	No	

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TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			11

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship program	The stations use student interns in their Creative Services, Administration and Business Development Departments each semester, providing an opportunity for students to gain hands-on experience in broadcasting/TV production and in marketing. Student interns are supervised by MHZ staff.
2	Diversity in Media Internship Partnership	MHZ is now working with the T. Howard Foundation as a Host Company for their interns. The T. Howard Foundation mission is to place multi-ethnic minority undergraduate and graduate students into entertainment industry and media-related internships.